

**ARTICULATION AGREEMENT  
BETWEEN BAY MILLS COMMUNITY COLLEGE  
AND  
NEBRASKA INDIAN COMMUNITY COLLEGE**

**STATEMENT OF COOPERATION**

Nebraska Indian Community College of 1111 Highway 75, Macy, NE 68039 and Bay Mills Community College of 12214 W Lakeshore Drive, Brimley, MI 49715, agree to work collaboratively to facilitate the transfer of students who complete an associate degree at Nebraska Indian Community College into the Bay Mills Community College baccalaureate degree in Early Childhood Education. This Agreement is intended to clarify the terms and conditions of transfer for students.

**AGREEMENT**

Nebraska Indian Community College and the Bay Mills Community College agree as follows:

**I. Accreditation Status**

- A. Bay Mills Community College (BMCC) is accredited by the Higher Learning Commission (HLC). Information can be found at <https://www.hlcommission.org/> or 1-800-621-7440. BMCC will maintain its institutional accreditation with the HLC of its baccalaureate degree in Early Childhood Education.
- B. Nebraska Indian Community College is currently accredited by the HLC. NICC will maintain its institutional accreditation with the HLC.
- C. Both institutions agree to notify each other of any changes in their accreditation status.

**II. Transfer of Credits**

- A. This Agreement defines a structure through which articulation on all levels can be supported thereby allowing for maximum transfer of credits for NICC college students earning an associate degree and providing for a seamless admission into the BMCC baccalaureate degree in Early Childhood Education without duplicative study.
- B. Depending on the NICC student's major, up to a maximum of sixty (60) credit hours may be transferable to the BMCC baccalaureate degree program, in accordance with the BMCC Transfer of Credits Policy which is attached to and incorporated into this Agreement. The Policy can be referenced at <https://www.bmcc.edu/academics/academics/bmcc-catalog>.

**III. Mutual Cooperation in Facilitating Student Transfers**

- A. NICC and BMCC agree to cooperate by communicating with each other and with their respective governing bodies concerning this established relationship.
- B. Both institutions will designate an individual to serve as a liaison for the purpose of managing this Agreement.
- C. NICC and BMCC agree to communicate any curriculum changes or policies, which affect the agreed upon relationship, as soon as reasonably possible. Both parties reserve the right to amend or revise this agreement. These changes must be submitted in writing and signed by both parties.
- D. NICC and BMCC further agree to communicate concerning the development of plans that might lead to future opportunities for cooperation between the two institutions.
- E. BMCC reserves the right to withdraw from this agreement for any reason, including but not limited to curriculum changes by either party. BMCC shall provide written notice of its intent to terminate this agreement and will allow Nebraska Indian Community College students already

accepted and enrolled in the BMCC baccalaureate degree in Early Childhood Education program to continue with uninterrupted program completion, as available.

- F. To the extent permitted by the Family Education Rights and Privacy Act (FERPA), NICC and BMCC agree to share data on student achievement for purposes of assessing program effectiveness. Any exchange by the parties of student record information protected by FERPA (20 USC Sec. 1232g) and implementing regulations (34 CFR Part 99) shall occur only in full compliance with FERPA, including, without limitation, committing the receiving party to limit the use of such information to the purpose for which was made, and to impose such limits on any re-disclosure, and the parties agree to comply with all applicable statutory and regulatory provisions, including, without limitation 34 CFR 99.31, 99.32, 99.34 and 99.35.
- G. All notices and other communications under this Agreement must be in writing and will be deemed given (a) when delivered personally, or (b) on the fifth business day after being mailed by certified mail, return receipt requested, or (c) the next business day after delivery to a recognized overnight courier at the following addresses:

**If to BMCC:** Samantha Cameron  
VP of Academics  
12214 W Lakeshore Drive  
Brimley, MI 49715

**If to NICC:** Kristine Sudbeck  
Dean of Academics  
1111 Highway 75  
Macy, NE 68039

#### **IV. Responsibilities of Bay Mills Community College**

- A. BMCC will provide academic advising services and financial aid information to transferring NICC students. The role of financial aid at BMCC is to make a quality Tribal education affordable to all eligible students who apply. Financial aid information for BMCC can be found at <https://www.bmcc.edu/admissions/financial-aid>
- B. BMCC will provide NICC transfer materials such as brochures, fliers, curriculum guides, academic checklists, and/or procedural checklists. Transfer literature will be updated on an annual basis.

#### **V. Responsibilities of Nebraska Indian Community College**

- a. NICC will provide the opportunity for BMCC representatives to meet with NICC students for recruitment.
- b. NICC will assist BMCC in the distribution of updated degree and transfer materials to alumni and current students.
- c. NICC will present to their students BMCC transfer options as they do for any other universities with which they have similar agreements.

This Agreement constitutes the entire agreement between the parties, and all prior discussions, negotiations, and understandings, either oral or in writing, are hereby merged. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall be in full force and effect.

The parties have entered into this Agreement this 5th day of May 2025 and do each hereby warrant and represent that they have all necessary and appropriate authority to execute to this Agreement and implement plans of action and procedures necessary to affect this Agreement.

Nebraska Indian Community College:

Bay Mills Community College:

Michael Oltrogge

Duane Bedell

\_\_\_\_\_  
/s/ Michael Oltrogge  
President

\_\_\_\_\_  
/s/ Duane Bedell  
President

Date: 5-5-2025  
\_\_\_\_\_

Date:  
5-5-2025  
\_\_\_\_\_

Kristine Sudbeck

Samantha Cameron

\_\_\_\_\_  
/s/ Kristine Sudbeck  
Dean of Academics

\_\_\_\_\_  
/s/ Samantha Cameron  
VP of Academics

Date: 5-5-2025  
\_\_\_\_\_

Date: 5-5-2025  
\_\_\_\_\_

Troy Munhofen

Sherri Schofield

\_\_\_\_\_  
/s/ Troy Munhofen  
NICC Registrar

\_\_\_\_\_  
/s/ Sherri Schofield  
BMCC Registrar

Date: 6-5-2025  
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Date: 5-12-2025  
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## Attachment A- BMCC Transfer of Credits Policy

**Bay Mills Community College - Articulation Agreement  
Bay Mills Community College and Nebraska Indian Community College  
Bachelor of Art: Early Childhood Education**

<b>Contacts:</b>	Samantha Cameron, VP of Academics	<b>Contacts:</b>	Kristine Sudbeck	<b>Valid for:</b> 2024-2025				
<b>Program:</b>	Bay Mills Early Childhood Program	<b>Program:</b>	<a href="https://www.thenicc.edu/academics/Guide">https://www.thenicc.edu/academics/Guide</a>	2025-2026				
<b>College:</b>	Bay Mills Community College (BMCC)	<b>College:</b>	Nebraska Indian Community College					
<b>BMCC - Bachelor of Art- ECE Degree Requirements (cr):</b>		<b>NICC Equivalent courses accepted by BMCC:</b>		<b>BMCC - Bachelors of Art - ECE BMCC Courses needed to complete:</b>				
<b>CourseID</b>	<b>Course Name</b>	<b>Credits</b>	<b>CourseID</b>	<b>Course Name</b>	<b>Credits</b>	<b>CourseID</b>	<b>Course Name</b>	<b>Credits</b>
CS***	Computer Science Elective	3-4	INFO1010	Introduction to Computers	3			
EN111	College Composition	4	ENG 1010	English Composition I	3			
EN112	Content Area Comp & Research	4	ENG 1020	English Composition II	3			
*****	Comm. Elect: EN107 or NL105	3-4	*****	SPCH1110, NASP1410 or NASP1510	3-4			
ES101	Fitness & Wellness	2	HLTH2310	Health and Wellness	3			
MA***	Math Elective: MA113, MA114 or MA116	4	MATH****	MATH1110 or Higher	3-4			
*****	Science Elective w/Lab	4	*****	Science Elective w/Lab	4			
NA113	Native American Awareness	1	NASP****	NASP Elective	1			
NA122	Native American Art Appreciation	3	NASP1090	Native American Arts	3			
NA***	Native Stud Elec: NA123/NA125	4	NASP****	NASP1030 or NASP1040	3			
PY101	Introduction to Psychology	4	PSYC1810	Introduction to Psychology	3			
PY405	Psy. Of Childhood Trauma/Reco	3				PY405	Psy. Of Childhood Trauma/Rec	3
SO209	Family Systems	3				SO209	Family Systems	3
SO213	Communication/Conflict Resolu	3				SO213	Communication/Conflict Resol	3
ED220	Integrating Tech. in the Class	3				ED220	Integrating Tech. in the Class	3
EC101/EC107	EC Designated Elective	4	ECED1150	Introduction to Early Childhood Edu	3			
EC117	Health, Safety, & Nutrition for E	3	ECED1260	Child Health, Safety, & Nutrition	3			
EC200	Social & Emotional Needs of Chi	3				EC200	Social & Emotional Needs of CI	3
EC212	Child Development	4				EC212	Child Development	4
EC216	Curriculum Development	3	ECED2060	Early Childhood Education Curricula	3			
EC217	Emergent Literacy	3	ECED1160	Early Language Literacy	3			
EC218	Developing Family Partnerships	4	ECED2070	Family & Comm. Relationships	3			
EC219	Inclusion of Special Needs in EC	3	ECED2050	Children with Exceptionalities	3			
EC305	Mng. Env. For Developing Learn	4				EC305	Mng. Env. For Developing Lear	4
EC310	Challenging Behaviors in EC	4				EC310	Challenging Behaviors in EC	4
EC320	Observation & Assessment	4	ECED1060	Observation, Assessment, and Guid:	3			
EC330	Administration of EC Programs	4	ECED 2450	Administration Course	3			
EC410	Internship I	4				EC410	Internship I	4
EC415	Internship II	4				EC415	Internship II	4
EC425	STEM in EC	4				EC425	STEM in EC	4
EC430	Creating Data Reports for EC	4				EC430	Creating Data Reports for EC	4
EC440	Senior Capstone	5				EC440	Senior Capstone	5
EC***	Approved Electives	8-12				EC***	Approved Electives	13-15
<b>APPROVED ELECTIVES:</b>								
EC101	Intro. To EC	4						
ED105	First Year Experience	2						
EC107	Com. & Best Practices I, CDA	4						
EC108	Com. & Best Practices II, CDA	4						
EC223	Infant & Toddler Development	3	ECED1110	Infant/Toddler Development	3			
ED201	Intro to Ed & Student Diversity	4						
ED255	Children's Literature for Grades	3						
BU206	Principles of Management	3						
<b>Total Credits Required: 120-123</b>		<b>Total Credits Required: 59-60</b>		<b>BMCC Credits: 61-63</b>				
Transfer credit to BS degree is limited to 60 credits, completed with a "C" or better.								